

# REGISTERED NURSE

## TRANSITION TO PRACTICE PROGRAM



Are you a newly licensed registered nurse (RN) having trouble securing your first nursing job?

This program will give newly licensed RNs the experience, skills, and confidence necessary to secure their first nursing job in hospitals and specialty units that have identified a hiring need.

The New York Alliance for Careers in Healthcare (NYACH), in collaboration with the Lehman College School of Continuing and Professional Studies, Greater New York Hospital Association (GNYHA), and the NYC Department of Small Business Services, is launching a RN Transition to Practice (TTP) Pilot Program for newly licensed RNs.

### The Program

Participants will participate in 30 hours of training and instruction per week for six months, including:



- 24 hours per week (two 12-hour shifts) of hands-on clinical training under the supervision and guidance of a preceptor (experienced RN) at a participating hospital



- 6 hours per week (one day) of classroom instruction and simulation training with a focus on the development of critical thinking, communication, leadership, and research skills at Lehman College in the Bronx

Participants will be matched with a clinical training site based on their specific hospital unit of interest, mutual preference between the participant and hospital, and program need. Currently, three hospital systems with multiple sites across Manhattan and Brooklyn are participating in the TTP program.

### Program Eligibility

Applicants must meet the following criteria:

- New York City resident
- 18 years of age
- Licensed RN in New York State with a Bachelor of Science in Nursing (BSN) from an Accredited College or University
  - Have passed the NCLEX-RN examination
- Have never been employed as an RN
- If currently employed in a non-RN position, do not earn more than \$63,694 annually
- Possess medical liability insurance as an RN for the maximum coverage available and submit proof of purchase of malpractice insurance
- Meet all health requirements, and provide supporting documentation, if any, required by the participant's clinical work site

If eligible, participants in the program will receive an educational stipend of \$8,640, payable over the course of the six-month program period. For more details, please refer to 'Participant Terms and Conditions' online (see link below).

### How to Apply:

Please visit <http://bit.ly/lehman-him> for the program application and additional information.

For more information, contact Dr. Judith Dyer at [judith.dyer@lehman.cuny.edu](mailto:judith.dyer@lehman.cuny.edu) or (718) 960-2420.